

Pebworth Parish Council
Minutes of the Ordinary Meeting of the Parish Council

Held as a virtual meeting via the internet at 7:00 pm on Monday 7th December 2020.

Present: Cllrs. Simon Shiers (Chairman), Richard Weller, Denise Meynell, James Pearson, SJ Morrow, John Hyde & David Cranage

In attendance: Cllr Alistair Adams, Cllr Thomas Havemann-Mart, and J Stedman (Clerk),

Apologies: All members present

- **Disclosures of Interests:**

Members were reminded of the need to keep their register of interests updated. Members were asked to declare any Disclosable Pecuniary or other Interests in Items considered in virtual meetings and their nature. **None declared**

Open Forum -

- County Councillor Alastair Adams and District Councillor Thomas Havemann-Mart presented their reports which are appended to the minutes.

344. Clerks Report

- a) All matters are reported in the minutes.

345. Minutes:

- a) Members considered and approved the wording of the minutes from the 2nd November Parish Council meeting which will be signed by the chairman.
- b) It was confirmed the Chairman has signed all the minutes and payment schedules for virtual meetings since April 2020

346. Planning matters

- a) 20/02462/CLE: Location: 2 Hossage Cottages, Blakes Hill, Ullington, Description of Proposal: Certificate of lawfulness for an existing use of land as domestic garden. Applicant: Mr N. Beddoes. The council has no objection or comments on the application.
- b) 20/02386/HP: Location: Sunnycroft, Pebworth Road, Ullington, Pebworth, Description of Proposal: Conversion of garage to annexe accommodation for a dependant relative. Alterations to facilitate conversion including extension to building, alterations to roof and insertion of window and door openings. Applicant: Mr Russell Short
The council has no objection in principal and request the site stormwater and foul water drainage is compliant with current regulation.

Application Decision noted

- c) 20/02233/HP Proposed garden studio to rear of garage Location: 8 Wesley Gardens, Pebworth; Granted with 2 conditions

Information request

- d) Members considered a response from a resident regarding land near Green Lane being recently been flattened and trees removed – it was agreed to refer the matter to the Ward Member as the site is in the Broad Marston conservation area. Clerk to inform Cllr Thomas Havemann-Mart of the complaints received.

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347. Flooding

- a) **Culvert works:** Members considered the culvert removal and bridge works carried out in Broad Marston and agreed the works specification was not fully implemented by the contractor but the watercourse capacity under the bridge is now adequate for the size of the main watercourse.
Correspondence received from Martyn Cross (WDC flooding engineer) also expressed concerns over the works as the culvert was not completely removed as specified. Members also noted the gatepost replacements in the specification was not carried out as the originals are still in place and undisturbed.
It was agreed the Clerk would liaise with the contractor to negotiate a resolve to the issues raised.
- b) The payment of the invoice for the culvert works was suspended pending the Clerks liaison with the contractor
- c) The payment of the invoice for the Broad Marston Road ditch clearance was agreed as the works are satisfactory.

348. Finance:

- a) Members noted the Clerk's report on payments made since the last meeting.
- b) Council agreed the schedule of payments to be made by internet banking as appended.
- c) Council consider the budget and precept recommendations from the finance group and agreed a proposal put by Cllr Hyde and seconded by Cllr Pearson that the precept for 2021 -2022 to be £35,500. The proposal was unanimously agreed; Clerk to inform WDC

349. Community & Council Matters:

- a) **Pebworth response group:** Cllr James Pearson reported on the Pebworth response group's activities and financial analysis and confirmed the financial accounting for the council's funding was not adequate for analysis and coloration of income and expenditure. Invoices will be calculated from the existing data to enable the expenditure to be reconciled and expenses reimbursed. Cllr James Pearson will pursue the audit of accounts, and information will be available at the next meeting. The Chairman thanked James and Karen Pearson for the work in analysing the group's financial data.
- b) **Tree Labels:** Members agreed in principle to a proposal to label significant parish trees with their variety within a budget of £180.00 which may be requested from Cllr Alistair Adams's community fund; Cllr SJ Morrow agreed to investigate the availability and designs of suitable labels and the confirm the costs involved for further consideration at the next meeting.

350. Village Hall:

- a) **Report:** Cllr James Pearson reported on the progress of the Village Hall refurbishment works after attending a site meeting with Cllr Weller last week. Progress is looking good and on target for mid-January completion. A report from the QS is expected next week and a claim for late completion is in progress as the works are 12 weeks overdue for the planned completion.
- b) **Payments:** The Clerk reported on the payment of the November invoice received from Arden Construction.
- c) **Grants:** The Clerk confirmed the final payment of the financial support grants from WDC has been requested and is in progress.

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351. The Close and Recreation Field

- a) The monthly safety inspection found no new safety matter of concern.
- b) **Zipwire:** The Clerk reported that the company, Broom Joinery, has confirmed they can carry out the replacement of all the Zipwire timbers and reassemble the structure on its existing ground supports. Council agreed to request a firm quotation for the works and seek further companies to offer a like for like quotation.
- c) **Tree Survey:** Cllr Hyde offered to investigate and action any urgent requirements arising from the tree survey carried out by Mr Clive Warren. Action report to be made at the next meeting.
- d) **Youth shelter:** Members agreed a new site near the existing rocking horse is the most suitable site near the play equipment for the relocation of the youth shelter to be carried out by Arden Construction. Clerk to inform the contractors.
- e) **Sec 106 funds:** members considered the expenditure of the available Sec 106 funds of £5,953 for build sport and leisure and requested the Clerk to bring costs for substantial picnic benches and Gym equipment to the next meeting.
Enquiries to be made regarding the deadline for claiming the available funds.

352. Cemetery:

- a) **Artificial flowers:** The Clerk reported on the placement of several post mounted signs confirming the new regulation for artificial flowers and that all artificial flowers will be removed from the cemetery at the end of February 2021.
- b) Members noted the comments received regarding the artificial flowers removal and agreed a further review at the January meeting.
- c) **Cemetery Memorials:** The Clerk reported some of the unstable memorials will be re-secured by family members who were traceable, Council agreed the other memorials as listed below are considered to require attention for safety and compliance with regulations and will be laid flat to ensure public safety
 - i) James Keyte 1974
 - ii) Fredrick Charles Clarke 1950 –
 - iii) Mary Ann Clarke 1995 –
 - iv) Joseph Richard Smith 1979
- d) **Litterbins:** The Clerk reported WDC has confirmed the replacement litterbins were installed on December 3rd by WDC
- e) The Clerk reported on the interment of Ruth Cotton in a pre-purchased grave #663 – fees invoice sent to the funeral directors.

353. Street Lighting:

- a) Faulty lights to be reported for repair. –
 - i) Streetlight #42 opposite the Village Hall working intermittently
 - ii) Streetlight #35 in Chapel Road working intermittently
- b) The streetlight 2020 refurbishment contract is complete except for painting the new metal columns which is delayed through inclement weather; Council agreed to pay the installation costs as invoiced less an agreed credit for the painting which is promised to be completed later. Clerk to arrange the payment less the credit note,
- c) Cllr Hyde reported the removal of concrete debris left in a ditch by the streetlight contractors and the refixing of the bus timetable is resolved.

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354. Highway Matters: New highway matters reported – none reported.

355. Lengthsman or Handyman Matters.

a) New highway or maintenance matters in need of attention. None reported

356. Public Rights of Way:

a) Reports of any new PROW matters in need of attention. None reported.

357. Matters Raised by Members: for consideration and or items for future agendas. - None

358. Meeting Dates

a) It was confirmed the next council meeting is scheduled for January 4th venue to be announced

There being no further business the chairman closed the meeting at 9:10 pm

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Finance Report

	Bank Accounts	Verified and Confirmed Account Balances	
Statement	05/12/20	Current Account Balance	£32,157.19
Date	05/12/20	Deposit Account Balance	£38,134.80

Payments Authorised

Cheque Number	Payee	Details	Gross Payment	Net Payment
55	Mark Rawlings	Ditch clearance BM Rd	720.00	600.00
56	Mark Rawlings	Bridge and culvert works	5,160.00	4,300.00
57	Clive Giddings	Rec Field hedge cutting	114.00	114.00
58	Arden Construction Ltd Building & Plumbing	Village Hall contract works	44,182.75	36,818.96
59	Supplies	cemetery signage	14.96	12.46
60	J Stedman	Clerk's salary and expenses	***	***
61	John Hyde	Lengthsman Works	86.75	86.75
61	John Hyde	Handyman Works	22.50	22.50
62	Hayward Smart architects	Village Hall contract works	6,318.00	5,265.00
63	Candela Traditional Lighting	Streetlight renewal	15,623.16	13,019.30
64	Candela Traditional Lighting	Street Light credit note	- 655.20	- 546.00
65	Grosvenor Lawn Systems	Clearance works The Close	80.00	80.00

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County Councillor Report- Pebworth

Month: December 2020

Prepared by Alastair Adams

Littletons Division, Worcestershire County Council

My I take this opportunity to wish you and your family a very Happy Christmas and a lovely “Back to Normal” New Year 2021.

With the vaccines on the cusp of being rolled out, hopefully we at the beginning of the end of the COVID 19 nightmare. As Winston Churchill once said “I am an Optimist – it does not seem to be much use being anything else”.

Since my last report, the big news is the Government announced a new 3 Tier system. For full details see - <https://www.gov.uk/guidance/local-restriction-tiers-what-you-need-to-know>
Worcestershire is in Tier 2. Warwickshire is in Tier 3. See which area is which tier here - <https://www.gov.uk/guidance/full-list-of-local-restriction-tiers-by-area>

Opening the railway line from Stratford upon Avon to Honeybourne is a step closer .

The Department of Transport announced it has agreed to provide funding to the next stage of the assessment of re-opening this section of the line closed in 1976 – see map below.

Re-opening this section of railway could provide a direct train service with Birmingham for the proposed Garden Village at Long Marston but have much wider regional and national benefits, enabling a circular West Midlands/South Midlands train service directly linking Birmingham, Solihull, Stratford upon Avon, Evesham, Worcester and Stourbridge but also enabling connectivity with the Thames Valley and London as well as the South West and South Wales.

There is still a long way to go, but this is encouraging news.

COVID-19 STATISTICS IN WORCESTERSHIRE (as of 3rd December)

- The number of cases in Worcestershire stands at 108 cases per 100,000. (It was 165 in my last report so has gone down significantly) The England rate is 158 per 100,000 (was 212 in my last report) . There were 93 people in total in Worcestershire’s hospitals with Covid-19, and 6 people in intensive care (ITU).
- Every publicly funded school in Worcestershire is open and 89.3% of pupils in Worcestershire are in school which is much better than the national average.
- There are 2,553 pupils currently self-isolating from a school population of more than 84,000.

Official statistics and information are available on the links below:

<https://www.gov.uk/government/publications/covid-19-track-coronavirus-cases>

<https://www.gov.uk/government/publications/national-covid-19-surveillance-reports#history>
WHERE CAN I GET FURTHER INFORMATION, HELP AND ADVICE?

Reminder that the Here2Help website www.worcestershire.gov.uk/here2help is the first point of contact if people want to offer assistance or gain support. The other option is the telephone contact number which is staffed 8am-6pm 6 days a week – 01905 768053.

Carers who support a family member or friend who require support should contact the Worcestershire Association of Carers on www.carersworcs.org.uk or call the Helpline 0300 012 4272.

<http://www.worcestershire.gov.uk/coronavirus>

NHS Website for information on Coronavirus

<https://www.nhs.uk/conditions/coronavirus-covid-19/>

Financial support for you

If you are struggling financially then the advice is to make a claim for Universal Credit, Council Tax Support and other benefits you may be eligible for.

There is more information on the coronavirus employments and benefits page.

Help paying your Council Tax

If you are of working age and already receiving Council Tax Support, you will get a one off reduction of up to £150. This will be applied automatically to your bill. New bills will be issued in the next few weeks.

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You can apply online for Council Tax Support if you are struggling to pay your bill.

More information is available on our Benefits and Council Tax page.

Even if you are not eligible for Council Tax Support, you still may be able to defer your payments for a short period or spread them over 12 months instead of ten.

Please contact the Council's team by emailing

Revenues@southworcestershirerevenues.gov.uk or call 03004 560560 to discuss your circumstances and they will do their best to help you.

Help to find a job

If you have been made redundant, are facing redundancy or are looking for work then the Worcestershire Jobs Match scheme can help. It has been created to help match businesses struggling to fill vacancies with individuals who have lost their jobs as a result of the Covid-19 outbreak.

We are also supporting the Pick for Britain campaign, to find thousands of workers to help support farmers to harvest fruit and vegetables and help feed the nation.

You can find out more about job opportunities available on our local farms, and other opportunities, on our Local Job Opportunities page.

Support for businesses

The Council's new business support programme, Here2Help Business is live

http://www.worcestershire.gov.uk/info/20807/here2help_business

It is a £3m programme designed to assist local Worcestershire Businesses to recover, adapt, develop and support future resilience as lockdown measures reduce

Also see the Government website www.businesssupport.gov.uk which has details of all the support available to businesses.

Register now for the Additional Restrictions Grant

Time is running out, register now for the Additional Restrictions Grant (ARG). So far, we have paid almost £100,000 to 66 local businesses that have suffered financial losses because of the recent lockdown.

Please note that the deadline for applications is 20 December 2020 so please submit your application as soon as possible as our Christmas closure may affect payments.

The Additional Restrictions Grant is for businesses forced to close but unable to access the Local Restrictions Support Grant, (please see below for information on the LRSG), because they don't have a separate business rates account; or who haven't been forced to close but are nonetheless severely impacted by the national government restrictions put in place to control the spread of Covid-19.

This first round of funding will only be available to businesses trading on the 4 November 2020 and not eligible for the Local Restrictions Support Grant. Businesses must meet these criteria and will be prioritised based on the following:

- The businesses importance to the economy as an employer. This will include those who are self-employed.
- They have been forced to close or can demonstrate a significant reduction in revenue due to lockdown restrictions on trade from November 4.

The following types of businesses may be eligible for grants from this funding pot:

- Businesses with a Rateable Value involved in the supply chain to businesses within the Retail, Hospitality or Leisure sectors that have been mandated to close by Government.
- Businesses without a Rateable Value involved in the supply chain to businesses within the Retail, Hospitality or Leisure sectors that have been mandated to close by Government.
- Businesses without a Rateable Value within the Retail, Hospitality or Leisure sectors that have been mandated to close by Government.

It is expected that most grant awards made will be like those made under the Local Restrictions Support scheme which allows for payments of up to £3,000.

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For the Additional Restrictions Grant to benefit the maximum number of eligible small businesses, it is proposed to award grants which will be directly proportionate to the impact on income due to the Covid crisis.

Applications for the grant can be made online [HERE](#). Please ensure you choose the correct scheme to apply for. You cannot apply for both. Before payments are made eligibility checks will be undertaken.

The Local Restrictions Support Grant

For businesses with a business rates account, and whose business has been forced to close, you should apply for the Local Restrictions Support Grant [click HERE](#). Please read the information before completing the form, and please ensure you click on the correct scheme for you. You cannot apply for both.

If you are required to close in England because of national restrictions being introduced on 5 November 2020, you may qualify for the following:

- For properties with a rateable value of £15,000 or under, grants to be £1,334 per four weeks
- For properties with a rateable value of over £15,000 and below £51,000, grants to be £2,000 per four weeks
- For properties with a rateable value of £51,000 or over grants to be £3,000 per four weeks

Since the scheme began, over 866 businesses have registered, 759 grants have been made and £1.5m awarded. If you meet the criteria for this grant, please remember to include all the details requested including your business rates account number.

Please check our business pages for information about which business must close, and those that may remain open, and what other business support is available.

Watch out for grant scheme fraudsters

Please be aware that there are some unscrupulous individuals who are seeking to profit from the current situation. Their emailed grant offers relating to the above grant schemes may appear convincing, but they are a scam. Please follow the information on our website <https://www.wychavon.gov.uk/business/covid-19-information-for-businesses> to make your grant application and find information about grants and support.

Other support available

Please check the Government's website for information about support for business during COVID-19.

Worcestershire Business Central are there to advise local businesses on grant funding and support helping you restart and recover. Please see their website, call them on 01905 677 888 or email info@business-central.co.uk.

Please also see the Chamber of Commerce Herefordshire and Worcestershire Coronavirus information hub.

Furlough scheme extended

The furlough scheme is to have a five-month extension into Spring 2021 with employees receiving 80% of their current salary for hours not worked.

There will be increases to self-employed support through the Self-Employment Income Support Scheme (SEISS). This will be increased, with the third grant covering November to January calculated at 80% of average trading profits, up to a maximum of £7,500. More information on the support available from these schemes is [here](#).

Highways:

To keep up to date on the roads affected see

http://www.worcestershire.gov.uk/info/20602/roadworks_in_worcestershire

Or look at the national roadworks website below, and type in Pebworth in the top right box to search. www.roadworks.org

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1. New “Narrow Road” sign to be erected before the bend (coming in from Little Meadows) between St Peter’s Church and Corner Cottage
 2. Speed limit in Ullington – Ullington Speed limit
- Unfortunately, the Speed Survey shows the data does not warrant a reduction in speed limit to 40mph, and the area fails to meet several key criteria so the speed limit will not be changed. However, the County council has agreed to take the following actions to help reduce speeding:-
- A. Renew/upgrade the Ullington name signs and relocate to better reflect the adjoining residential properties.
 - B. Install dragons teeth on both approaches to the crossroads to further highlight, and break up the ‘straight through’ vision.
 - C. Re-mark give ways.
 - D. Increase size of give way signs.
 - E. Add SLOW markings next to advance give way signs.
 - F. Verge clearance towards Honeybourne to aid visibility.
 - G. Relocation of cycle direction sign from visibility splay.
3. Honeybourne pedestrian crossing on Station Rd –Western Power are installing the electricity in November. The anti-skid surfacing can not be laid in cold weather and is planned for March 2021.
 4. Hardcore laid by Severn Trent last year on field entrance off Friday Street causing flood water to travel down Friday Street. – reported to Severn Trent. Simple solution to dig a channel to right of gate to divert flood water back into the ditch. Awaiting response from Severn Trent.
 5. Flood alleviation scheme at back entrance to Orchard Dene Hall – culvert has been widened and the ditches further up Broad Marston Rd cleaned out

As always, if you have any issues on any Highways matters, please report it on the WCC website http://www.worcestershire.gov.uk/homepage/98/report_it

Also remember a photo of the Highways problem is as good as “a thousand words” so always take a photo where possible.

Full Fibre Broadband in Broad Marston – NOW LIVE

More premises in Broad Marston now have the ability to order FTTP with speeds up to 100Mbps. Fibre all the way to your door

Traditional fibre connections work like this: fibre to the cabinet in the street and a slower copper cable to your home. With Full Fibre – also known as fibre to the premises or FTTP – we run the fibre all the way to your door. No copper cable. No sharing with your neighbours. You’re plugged straight into the greatest and most reliable network the country has ever seen. Full Fibre is our next generation fibre broadband piped straight into the home. It’s our fastest and most reliable broadband yet.

Full Fibre is broadband like never before

Up to 25x faster than superfast fibre with up to 10x faster upload speeds

Everything happens faster.

Like an HD movie ready to play in as little as 34 seconds.

To order it try <https://www.bt.com/broadband/full-fibre>, If for any reason the call handlers say they can’t currently take your order, make sure you register for full fibre. There is a lag between the infrastructure being installed, and BT getting their act together to accept orders!

Broadband in Honeybourne Rd/Stratford Rd

There are 12 houses on the above street that have problems with their Broadband, and are looking for improvements to their Broadband. Therefore I have suggested to the residents to club together and take advantage of the grants available to get fibre to the premises (FTTP). This is 100Mbps speed where the fibre optic goes straight to your house. See <https://www.bt.com/broadband/full-fibre> for more details. There is a government grant of £1,500 per house if you want to FTTP, see below;

Rural Gigabit Connectivity Programme

Pebworth Parish Council

Following the success of the Gigabit Voucher scheme, the UK Government announced a new scheme in April 2019 called the Rural Gigabit Connectivity Scheme (RGC.)

As part of the Government's RGC programme, businesses and residents in some of the hardest to reach places in the UK are eligible for additional funding towards the installation costs of a gigabit-capable connection to their premises.

The key characteristics of the RGC voucher eligibility are:

- available in defined rural areas (by postcode in all parts of the UK)
- available to those with existing broadband speeds of less than 30Mbps (download)
- up to £3500 available for eligible SMEs (including self-employed) and up to £1500 for residents
- applications must include a minimum of 2 residential or SME premises (single connections are not eligible)

Whether you live or work in an area with little broadband service or are looking to upgrade to ultrafast speeds to future-proof your home or business, more information can be found here: gigabitvoucher.culture.gov.uk.

Here's how the process works (more information is available in FAQ28:

<https://www.superfastworcestershire.com/#faqs>).

1. Contact our team on superfast@worcestershire.gov.uk to check if there is already a scheme underway in your area
2. If not, use the Gigabit postcode checker to find a supplier in your area: gigabitvoucher.culture.gov.uk/for-residents/suppliers/
3. Contact your chosen supplier to confirm your eligibility (rural classification)
4. Identify premises to be included in the project - you may wish to check your premises' status on our website #where-when There's a helpful guide to forming a community project here: www.gov.uk/government/publications/community-led-broadband-schemes/guidance#before-you-start-forming-a-community-group-and-deciding-on-the-best-solution
5. Register with your chosen supplier
6. Supplier provides a quote, group accepts and is given a build timescale

The Superfast Worcestershire team would be really happy to support you and we'd love to keep in touch with you about your Community-led broadband scheme. The Project manager is

Robert Stepniewski
 Senior Project Manager
 Broadband & Connectivity Team
 Strategic Commissioning
 Office: 01905 846432
 Email: rstepniewski@worcestershire.gov.uk
 Flooding Update

Good meeting occurred in Broad Marston/ Mickleton Rd on 21st August with the WCC and WDC to consider the Heart of England proposal to build a wetland and a flood plain upstream of Broad Marston to help alleviate flooding. The WDC have now surveyed the HoEF field. Awaiting feedback. The Cabinet member at County Hall has been in contact with the EA.

Also, we had a meeting on looking at ways to solve the flooding at the crossroads near the Gate Inn in Honeybourne. Again WDC have also surveyed the land upstream in Honeybourne and the farmer has started to create a flood plain

County Council Divisional Fund

- Pebworth Village Hall – a grant request to renovate the wooden hall floor.
- Bretforton Allotments – grant requested for a strimmer.
- Honeybourne Harriers – grant for portable flood lights so the youngsters can continue training on the Honeybourne Sports Field during the dark evenings.
- Pebworth In Bloom have applied for a grant to help cover the cost of the bedding plants and hanging baskets planted around the village. - PAID

Pebworth Parish Council

If you run a community organisation that needs a little support to buy equipment or some essential service, then please apply for a Divisional Fund by contacting me.

Your County Councillor, Alastair Adams can be contacted on adams.pebworth@gmail.com or mobile 07725 979 277 or www.alastairadams.org

Ward Members report from Cllr Thomas Havemann-Mart

Pebworth Parish Council report Enforcement Tom Tudor has visited the parish to investigate various enforcement cases reported last month and is looking to write to homeowners once some advice on legality is given. New/old train line There is some hope that the train line between Honeybourne and Stratford could be reopened although this wont mean a station for Pebworth it may mean a station for the new houses at broad Marston which if it happens hopefully would mean less cars commuting through Pebworth! The Rona At a district level we are focusing on encouraging people to shop safely in the run up to Christmas using social media and digital promotions, media releases and campaigns, gov delivery etc. From next week we will start to encourage people – if they haven’t already – to read up on the rules around Christmas and to have conversations about loved ones about how to meet up safely. Worcestershire County Council has launched The Rona Hub – a dedicated web resource aimed at people under 30. View The Rona Hub. Business Support update We have paid out just under £1.5 million to businesses who were affected by national lockdown restrictions in Wychavon. Businesses have until 20 December to apply for this funding even though the lockdown has now ended. We are still working through the guidance and developing the new support scheme for businesses affected by Tier 2 restrictions. We hope that will be live shortly. The Government has announced wet pubs – those not serving substantial meals – will qualify for an additional payment of £1,000 on top of what they can already claim. We will be writing to qualifying businesses to invite them to apply for this funding. Our shop local campaign is up and running with some promising early results. You can view the page at www.wychavon.gov.uk/keepitlocal We will be adding content to this page as we go through the next few months. A Christmas challenge trail will be launched next week as a fun activity to encourage people out into our town centres. We have also supported the Government’s request to relax planning restrictions to allow retail shops and supermarkets to open longer during December and January, Monday to Saturday. Sunday trading hours are controlled by Parliament. While most shops could do this already, we will be taking a relaxed attitude to enforcing any planning conditions that may be in place around shop opening hours and delivery times. If complaints are received about noise or disruption as a result of a business opening for longer then we will seek a compromise and ultimately reserve the right to enforce conditions if necessary. Off-licences, and other businesses that have their hours controlled by licence, must still operate within the hours stated on their licence. We have also agreed additional support for our Covid-19 recovery framework. • £100,000 for business growth / diversification grants • £20,000 for business to consumer start up grants • £25,000 towards fitting out our business hub in the Civic Centre • £26,000 to extend the Town Centre Recovery Officer posts until the end of August 2021 Census 2021 The Census takes place in March next year and for the first time will be done primarily online. We will be supporting the national Census campaign to raise awareness of it, the importance of filling it in and helping them to engage with hard to reach communities. There are a number of temporary Census jobs available as well. Please promote these to residents. <https://www.censusjobs.co.uk/>